

Vietnamese Christian Alliance  
1501 Kramer Lane  
Austin, TX 78758  
512-977-7595  
<http://tinlanhaustin.org>

## **YOUTH PASTOR – Job Description**

**Reports to: Senior Pastor**

### **General Purpose of Position:**

To build young disciples for Christ by developing and implementing a comprehensive approach to youth ministry (in the areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model

### **The Primary Task:**

There shall be a comprehensive approach to the development and implementation of the youth ministry at all levels in the connectional system of the Vietnamese Alliance Church and in all ministry areas of the local church. This comprehensive approach is based on the understanding of the primary task of youth ministry to:

- Love youth where they are and teach them the Words of God and obey It.
- Encourage youth in developing their relationship to God through.
- Provide them with opportunities for nurture and growth.
- Challenge them to respond to God's call to serve in their communities and world.

### **Qualifications and Position Requirements:**

- One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
- One who possesses a minimum of a bachelor's degree in a related field, experience in senior high youth ministry, basic administrative skills, and a personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7).
- One who is capable of creating and executing a long-term vision for Impact's youth ministry.
- One who is gifted and is called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
- An engaging teacher, with a strong biblical and theological background.
- A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students, parents, and staff.
- English Speaking. Speaking and understanding Vietnamese is a bonus.

Vietnamese Christian Alliance  
1501 Kramer Lane  
Austin, TX 78758  
512-977-7595  
<http://tinlanhaustin.org>

## **Characteristic Duties and Responsibilities:**

### **Scope...**

At present, the following ministries are involved: children, teenagers, and young adults. Ministries shall be age-defined and involve various purposes within each age-group, i.e. outreach, worship, fellowship, discipleship and ministry.

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Assist in the development and oversight of the youth ministry budget; also manage student fees for events and trips in a timely fashion.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Participate as needed or requested in the evaluation and development of the overall church ministry.
- Be a liaison between the church and other community organizations, people, and resources that relate to youth and youth ministries
- Work in partnership with the Evangelism Committee to effectively reach youth in the community and develop a strategic youth ministry outreach plan.
- Ensure that the Child Protection Policy is observed in all youth ministry settings.
- Present semi-annual ministry updates and goals for the coming year to the Church Board Of Deacon.
- Present a yearly youth budget proposal to the Church Board of Deacon.
- Weekly one hour one-on-one mentoring by the Senior Pastor so he may provide encouragement, direction, support, and challenge you toward holiness and righteousness.